



July 31, 2019

To Whom It May Concern,

Corporate Name: TechnoPro Holdings, Inc.  
 (Code:6028, TSE First Section)  
 Representative: Yasuji Nishio, President, Representative Director & CEO  
 Contact: Toshihiro Hagiwara, Managing Executive Officer & CFO  
 (Tel. 03-6385-7998)

## Notice Regarding Dividend from Surplus

On July 31, 2019, the TechnoPro Holdings, Inc. Board of Directors resolved the payment of dividends to shareholders of record as of June 30, 2019. The resolution will be brought to a vote at the Company's shareholders' meeting scheduled on September 27, 2019.

### 1. Year-end Dividend

	FY2019 Year-end	Latest forecast (announced on Jul. 31, 2018)	FY2018 Year-end
Record date	June 30, 2019	June 30, 2019	June 30, 2018
Dividend per share	¥84.00	¥73.00	¥70.00
Total dividend amount	¥3,049 million	–	¥2,537 million
Effective date	September 30, 2019	–	September 28, 2018
Source of payment	Retained earnings	–	Retained earnings

### 2. Reason

TechnoPro Group's basic policy is to return profits to shareholders, as well as to enhance corporate value over the medium and long term; while TechnoPro Holdings invests in growth areas, including 'engineer staffing', 'shift toward higher added value', and 'overseas business expansion' in an effort to augment earnings per share (EPS), it intends to maintain stable dividend policy through a dividend payout ratio of 50% or higher of consolidated net profit attributable to owners of the parent.

Based on the basic policy above, TechnoPro Holdings had announced in the latest guidance to pay a year-end dividend of ¥73.00 per share. The Company, however, decided to raise the dividend to ¥84.00 per share (Total annual dividend of ¥134.00 per share, including interim dividend of ¥50.00) in consideration of earnings performance and financial condition, an increase of ¥11.00 compared to the guidance.

(Reference) Annual dividend

	Dividend per share (yen)		
	Interim	Year-end	Total
FY2019	¥50.00	¥84.00	¥134.00
FY2018	¥50.00	¥70.00	¥120.00

#### Note on translation

This is a translation of the original Japanese document and provided for informational purpose only. If there are any discrepancies between this and the original, the original Japanese document prevails.