

October 14, 2016

Corporate Name: TechnoPro Holdings, Inc.

(Code: 6028, TSE First Section)

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TechnoPro announces investment into PlayNext Lab Inc.

TechnoPro Holdings, Inc. ("TechnoPro") announced today that it has completed an investment into PlayNext Lab Inc. ("PNL"), a venture company promoting the online recruitment platform for non-Japanese engineers, "TalentHub", to promote capital and business alliances with PNL.

TalentHub is an online recruitment platform that matches non-Japanese engineers seeking employment with businesses seeking to recruit engineers. The platform utilizes social media connectivity and community functions, skill-based placement tests, and employment-position matching functions; these functions are intended to eliminate job-applicant mismatches and to facilitate the direct recruitment of engineers that best match businesses' needs.

TalentHub is currently in a test-operation period and is scheduled to launch full-scale operations later this year, initially targeting at Vietnamese IT engineers.

The HR service industry is paying higher attention to HRtech – the use of Information technologies such as cloud, big data analysis and AI (artificial intelligence) to facilitate the effective hiring, evaluation, and placement of human resources. As such, the TechnoPro Group sees involvement with TalentHub as an opportunity to engage in the field of HRtech, and intends to realize its long-term growth in line with evolving HR service market. In addition, it is expected that the use of highly skilled non-Japanese engineers will increase in future, due to scarcity of domestic engineers, and consistent with the policy set out in the Japanese government's "Japan Revitalization Strategy 2016". The TechnoPro Group believes that promoting the use of non-Japanese engineers in Japan will deliver social and economic benefits, as well.

Through this investment, TechnoPro will acquire approximately 48% of PNL's common stock. PNL possesses development expertise in the areas of web, mobile, and AI, and a network of foreign, mainly Vietnamese, engineers. In addition, it's expected that Vietnamese IT engineers are highly motivated to work in Japan, since IT industry in Vietnam has been growing, driven by off-shore development, over half of which is for Japanese companies. By combining these strengths with the TechnoPro Group's client base and engineer hiring/training base, TechnoPro will accelerate the growth of TalentHub.

Please see below for an overview of PNL and an opening screen of TalentHub:

Overview of PlayNext Lab Inc.

(1) Company name PlayNext Lab Inc.

URL: http://www.playnext-lab.co.jp/

(2) Location 1 Chome-1-8 Nishigotanda, Shinagawa, Tokyo

(3) Representative Representative Director Takumi Kashiwa

(4) Main business On-line recruitment platform for non-Japanese engineers, dispatch

and placement services for non-Japanese engineers

(5) Date of establishment January 25, 2016

(6) Major Prior to PlayNext Japan Inc.: 40%; Mobilus Corporation: 31%; Asia

shareholders investment Commerce Limited: 29% (%)

Post TechnoPro Holdings, Inc.: 48%; PlayNext Japan Inc.: 21%; Mobilus

investment Corporation: 16%; Asia Commerce Limited: 15%

URL: https://talenthub.jp/ (test-operation)



Why Talent Hub



Impact on consolidated performance:

The impact of this investment on TechnoPro's consolidated results for the fiscal year ending June 2017 will be minimal.