



October 14, 2015

To whom it may concern:

Corporate Name: TechnoPro Holdings, Inc.
(Code: 6028, TSE First Section)
Representative: Yasuji Nishio, President, Representative Director & CEO
Contact: Hiroshi Sato, Director & CFO
(Tel. 03-6385-7998)

Notice of Determination of Terms Concerning Issuance of Equity Remuneration Type Share Options

TechnoPro Holdings (the "Company") today announced that, with respect to the subscription warrants as equity remuneration type share options to be allotted to Directors (excluding Outside Directors) and Executive Officers of the Company and its subsidiaries resolved at its Board of Directors meeting held on September 29, 2015, the pending items have been determined as follows.

1. Aggregate number of subscription warrants
312

2. Recipients of the subscription warrants and the number of subscription warrants to be allotted

Five Directors of the Company (excluding Outside Directors)	132
Six Executive Officers of the Company	72
Seven Directors of domestic subsidiaries of the Company	84
Three Executive Officers of domestic subsidiaries of the Company	24

3. Amount to be paid in for subscription warrants
277,300 yen per each subscription warrant (2,773 yen per share)
The amount above is the fair value of the share option for a share calculated using the binomial model on the date on which the subscription warrants are allotted, October 14, 2015. An individual who has been allotted subscription warrants shall offset the payment of the amount to be paid in with the remuneration claims against the Company.

4. Class and number of shares to be delivered upon exercise of subscription warrants
31,200 ordinary shares

Note on translation

This is a translation of the original Japanese document and is provided for informational purpose only. If there are any discrepancies between this and the original, the original Japanese document prevails.